

Welcome to flood...

your 12 month mission trip to change your school and community through serving!

We are so excited that you are interested in serving as a leader for one of flood's High School Chapter Leadership Teams. Flood was started in 2007 for and by students just like you - those wanting an opportunity to lead and engage their peers to serve their schools and the community. We have seen over the years the change that takes place in a teenagers heart when they go against a culture that says "its all about them." And it's pretty AMAZING.

Please take the time to read through this information to understand all that it means to be a flood leader and what will be required of you. We encourage you to share this with your parents and pray as a family if this is something you want to do. Whether you choose to be a school chapter leader or to come out and serve/lead at our projects, we look forward to serving with you in the community.



Kimberly Scales, M.Ed. Executive Director

Flood provides hope to the local community through the hearts and hands of high school students.

THE MISSION

flood exists to cultivate servant hearts in students by providing local mission opportunities for students to saturate their communities with hearts and hands of Christ.

THE VISION

flood's vision is to EMPOWER generations of students who experience Jesus by LOVING, SERVING, AND LEADING others.

Flood has 3 sets of values (Core, Spiritual, Behavioral) that are essential to the culture of the ministry, as well as the development of staff and student leaders. These sets of values serve as the heart of the ministry.

CORE VALUES

Love Radically: 1 John 3:16-18 Support Fully: 2 Timothy 4:2 Serve Humbly: Philippians 2:3-4 Saturate Totally: Matthew 9:38

Lead Strongly: Luke 22:26



flood saturation methods

flood's program model includes "saturation methods" that serve as the catalyst to get students out in the community serving and making a difference in the lives of others.

School Chapters: student led leadership teams that engage peers to serve and impact their communities

SERVE NOW: engage students to serve and impact their communities

Collaborative Partnerships: Partnerships are established with local churches and youth organizations by providing local mission opportunities for their students and small group/discipleship leaders.

What does it mean to be a flood Chapter Leader?

First and foremost, to be a flood chapter leader you have to **love Jesus** and serving others. If you aren't passionate about both of those, then flood might not be the best place for you to lead. We believe that everyone is a leader because everyone is in a place where they can influence others. At flood, we want to speak that truth into your life by shepherding, mentoring, encouraging, and supporting you as you grow in your leader role. Flood believes in developing students in their ability to lead at both at the spiritual and organizational level. After having many flood leaders, their stories are AMAZING as to what they learned and been able to apply in college, jobs, internships, relationships, and much more. Serving on a flood leadership team can be challenging, rewarding, life-changing, life-giving, and one of the best experiences of your life. The entire flood team is committed to walking alongside each leader and team as we all commit to "PROVIDING HOPE IN OUR LOCAL COMMUNITIES THROUGH THE **HEARTS AND HANDS OF HIGH SCHOOL STUDENTS."**

Flood School Leadership Team
Each chapter leadership team is made up of 10 roles (publicity may have more than one leader). Each role is listed below and describes what each one is responsible for. Review each one and pray through which one you believe you are more gifted and passionate about.

Teacher Sponsor - Teacher at the school that agrees to sponsor the "club" Chapter Coordinator - Adult leader outside the school who agrees to shepherd and encourage the leadership team

Chief Encourager - Serves as the leader whose sole responsibility is to encourage and make the team feel loved and appreciated

Chief Organizer -Serves as the leader who organizes the team and holds them accountable to what needs to be done

Special events/ fundraising - Leads special events and fundraising initiatives of the chapter and flood headquarters

Treasuer - Leads the chapter by tracking money raised through all fundraising efforts and spent for chapter purposes. This role works alongside the Chapter Coordinator and the Special Events/Fundraising Leader.

Publicity - Leads ways on how to get the word out about chapter meetings, special events, and projects

School Outreach - Leads the chapter in serving the school through encouragement to teachers, students and school staff.

Prayer - Leads the culture of prayer for chapter by praying for the chapter, students serving, projects, and leading devotionals

Community Outreach - Leads the chapter serving in the community through focus or area projects

Flood Leader Expectations and Time Commitment

Flood leaders are expected live out our Core Values in all areas of their life. Leaders agree with flood's statement of faith and Code of Conduct.

To be considered as a flood leader

- Has served with flood at least twice within the current school year
- Has attended Chapter Meetings
- Has expressed interest in serving as a leader

To be a leader

- Serve at least once during the summer
- Attend Leadership retreat- July 28-30th
- Attend weekly leader meetings
- Serve 4 times during the school year
- Attend monthly chapter meeting
- Attend quarterly Area gatherings (October and March)
- Attend mid-year leadership retreat in January
- Attend end of the year celebration in May
- Assist in raising \$3,500 for the chapter's 12 month mission trip (\$350 per student). Flood provides a very extensive Chapter Fundraising Toolkit to assist Chapters in their fundraising.



Leadership Selection Process

- Let a current leader know that you are interested in serving as a leader
- Students may be approached by a current leader to assess interest in becoming a leader
- Set up an interview with a member(s) of the current leadership team
- If you are a current leader, you will be required to interview
- Leaders will be notified of their selection by the end of March
- Once selected you will be sent a link to complete the leadership form
- Parents of all leaders will be asked to attend a required parent meeting mid-April
- All student leaders are encouraged to attend the 2016-2017 End of the Year Celebration where all teams for the 2017-2018 will be "commissioned" for their mission trips

